

Thursday, November 20, 2025

The Hemphill Independent School District Board of Education met in regular session on Thursday, November 20, 2025 at 6:00 p.m. for a regular Board Meeting in the HISD

Administration Office with the following members present: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson.

Members absent: None.

Also present were Stephen English, Kelli Barnett, Amanda McClelland, Jessica Pickard, Jeremy McDaniel, Susan Conn, Scott Dyer, Lane Cook, Denise Eddings, Chanda Pattillo, Sunny Whittington, Angela Iles, Andrew Mills, Kelly Holifield, Joshua Colvert, Stacy Dickerson, Angela Buffalow, Chad Ford, Amber McGee, Heidy Griffin, Janis Speights, Lloyd Ford, Sabrina Durbin, Daniel Havard, Mackenzie Havard, Brandi Havard, Briana Mitchell, Matt Mitchell, Deadria Harvey, Tonya Henson, Cassy Whatsitt, Joe Coburn, Chad Moody, Jennifer Moody, Luke Moody, Lindsey Neel, Kim Gauthier, Stephanie Wilkerson, Dorothy Henson, Frank Torres, Annette Carranza, Eleazor Carranza, Welden Elliott, Rita Elliott, Sean Carranza, Stephanie Elliott, Pati Canon, Jessica Smith, Johanna Vickers, Mindy Ashen, Jeff Ashen, Jessica Clark, Steve Taylor, Sherri Foster, Angie McMillan, Bryan Walters, Brian Martin, Donna Shirley, Brittany Canon, Amanda Merritt, Lynn Canon, Randy Tomlinson, Kathy Tomlinson, Cindy Shoemaker, Buck Shoemaker, Haven Bragg, Mary Ellis, Summer Ford, Sara Smith, Kenneth Fife, Tabitha Luman, Lexi Shoemaker

Carl Beall Jr, Board President, called the meeting to order and established a quorum at 6:00 p.m.

Carl Beall Jr gave the invocation

Carl Beall Jr led the Pledge To The Flag

Kim Scales recited the Hemphill ISD Mission Statement

Visitors and Comments - Carl Beall Jr stated there were four people signed up to speak and he would have them speak before the agenda item.

FIRST Rating - Notice of Public Meeting to Discuss School FIRST (Financial Integrity Rating System of Texas) Rating

Amanda McClelland reported to the Board that Hemphill ISD received a Superior Rating with a score of 100 which is the highest rating a school can receive.

Consent Agenda

Motion by Gary R. Parks, seconded by Dale Wilkerson, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson

Votes against: None

Minutes of the Special VATRE Town Hall Meeting October 16, 2025

Minutes of the Regular Board Meeting October 16, 2025

Bills, Financial Reports, and Investment Reports for the month of October 2025

Tax Refund Requests

Jody Lynn Parker - \$ 1,031.66 and Susan Casciani - \$ 626.82

TASB Policy Update 126, affecting (LOCAL) policies to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 126.

BE (LOCAL): BOARD MEETINGS

BED (LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

CJ (LOCAL): CONTRACTED SERVICES

CJA (LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING

CLE (LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS

CQB (LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CQD (LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

CSA (LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY

CV (LOCAL): FACILITIES CONSTRUCTION

DBD (LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DEC (LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DFBB (LOCAL): TERM CONTRACTS - NONRENEWAL

DGBA (LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH (LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EEP (LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS

EFA (LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EHBAF (LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING

EIA (LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FA (LOCAL): PARENT RIGHTS AND RESPONSIBILITIES

FEF (LOCAL): ATTENDANCE - RELEASED TIME

FFAC (LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFB (LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FFF (LOCAL): STUDENT WELFARE - STUDENT SAFETY

FFG (LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

FNG (LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO (LOCAL): STUDENT DISCIPLINE

GF (LOCAL): PUBLIC COMPLAINTS

GKA (LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Stephen English, Superintendent, presented the Superintendent’s Report

Enrollment

School	2023 - 2024	2024 - 2025	2025 - 2026
High School	223	227	202
Middle School	226	212	215
Elementary School	319	339	313
Total	768	778	730

Class Counts

EE - 0, PK - 40, K - 67, 1 - 40, 2 - 56, 3 - 51, 4 - 59, 5 - 60, 6 - 56, 7 - 43, 8 - 56, 9 - 48, 10 - 55, 11 - 55, 12 - 44, Total - 730

Personnel Update, if necessary

None to report

Student Overnight Trip Requests

Band to State Contest October 28, 2025 in Waco

Georgia Pacific Building & Trades Program donation

A donation for \$ 500.00 for support of the Building and Trades Program was received from Georgia Pacific

Veteran’s Day Program

Honoring our Veterans was on November 11, 2025

Door Sweep Findings at the High School Campus

A door at the Ag Shop was propped open when we had a Door Sweep

Parent Letter

Hemphill ISD received a letter from a concerned parent on communicable diseases notifications

Campus Academic Reports

Each Principal reported on their campus

Cassy Whitsitt, Director of Sp Ed, reported on the Special Education Coop

Heidy Griffin, High School Art Teacher, introduced some high school art students and showed the art work and ceramics done by some of the students and spoke on the awards and auction items

Frank Torres, Commander of the Hemphill VFW Post 10351, presented some HISD students with cash prizes and a travelling trophy for the Voice of Democracy writing competitions and the Patriot's Pen awards

Stephen English, Superintendent, presented the Superintendent's Recommendations Discussion/Action to approve the 2025 - 2026 District and Campus Improvement Plans.

The Board approved the 2025 - 2026 District and Campus Improvement Plans on a motion by Kim Scales, seconded by Andrea Procella-Heslip, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson

Votes against: None

Discussion/Action to approve the Superintendent and Board Members' Constraints.

Joe Coburn with Region 7 ESC explained the constraints and the process of leadership the Board has been going through.

The Board approved the Superintendent and Board Members' Constraints on a motion by Gary R. Parks, seconded by Dale Wilkerson, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Mary Griffin, Gary R. Parks, Dale Wilkerson

Members against: None

Discussion/Action to approve purchasing fire alarms for 4 school buildings.

The Board approved purchasing fire alarms for 4 school buildings from Vector Security for \$ 115,159 on a motion by Kim Scales, seconded by Tammie Cox, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson

Votes against: None

Discussion and possible action on Hemphill ISD Athletic Program.

At this time, Carl Beall Jr, Board President, spoke to the audience concerning the failed VATRE and how the impacts could possibly affect the many programs at Hemphill ISD with the funds becoming tighter and the school still trying to offer all that it does with academics and extracurricular. He stated that no one on the Board wants to have to cut any programs, but they all realize the impact of less funding.

Pati Cannon spoke to the Board on her concerns for possibly cutting the football program.

Welden Elliott spoke to the Board on his concerns for finances and the football program.

Janis Speights spoke to the Board on her concerns about possibly cutting the football program.

Lloyd Ford spoke to the Board on his concerns for finances and the football program.

Kim Scales, Board Vice President, spoke to the audience about the difficulties in trying to sustain all that HISD has to offer with a smaller tax rate and funding amount.

Andrea Procella-Heslip, Board Secretary, spoke to the audience about the support that the community offers to the athletics and extra curricular activities has substantially decreased.

Tammie Cox, Board Member, spoke to the audience.

Carl Beall Jr, Board President, stated the Board would go into Closed Session per Gov. Code 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

The Board convened into Closed Session at 7:58 p.m.

The Board returned to Open Session at 9:05 p.m.

Open Session (Action Resulting From Closed Session, if any)

Discussion/Action on Items Discussed in Closed Session, if any

Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating/non-renewal of personnel.

The Board approved a resignation from Eric Neal - Teacher/Coach on a motion by Gary R. Parks, seconded by Tammie Cox, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson

Votes against: None

Approval of Budget Amendment # 1 for the 2025 - 2026 School Year

199 00 5744 00 000 6 00000	\$ 500.00
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199 11 6399 12 001 6 22C00	\$( 500.00)
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To amend budget for Georgia Pacific Donation

199 00 3600 00 000 6 00000	\$ 10,000.00
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199 11 6299 00 999 6 11005	\$( 10,000.00)
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To amend budget for Teacher Incentive Allotment Fees

The Board approved Budget Amendment # 1 for the 2025 - 2026 School Year on a motion by Kim Scales, seconded by Andrea Procella-Heslip, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson

Votes against: None

There being no further business to discuss the meeting adjourned at 9:06 p.m. on a motion by Gary R. Parks, seconded by Dale Wilkerson, passed unanimously.

Votes for: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson

Votes against: None

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Carl Beall Jr, President  
Hemphill Board of Education

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Andrea Procella-Heslip, Secretary  
Hemphill Board of Education