

**Hemphill Independent School District
P.O. Box 1950 - Hemphill, Texas 75948
Phone (409) 787-3371 - Fax (409) 787-4005**

**Stephen English - Superintendent
Amanda McClelland - Business Manager**

**Jessica Pickard
Elementary Principal**

**Lane Cook
Middle School Principal**

**Jeremy McDaniel
High School Principal**

**Agenda
Regular Board Meeting**

Thursday, December 18, 2025 - 6:00 p.m. - Administration Building

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I.Members Present

Absent

II.Invocation

III.Pledge To The Flag

IV.Mission Statement

V.Visitors and Comments

VI.Consent Agenda

- 1.Minutes of the Special Board Meeting November 11, 2025
- 2.Minutes of the Regular Board Meeting November 20, 2025
- 3.Bills, Financial Reports, and Investment Reports for the month of November 2025
- 4.Tax Refund Requests

VII.Superintendent's Report

- 1.Enrollment
- 2.Personnel Update
- 3.Student Overnight Trip Requests
- 4.Federal Forest Mineral Receipts
- 5.Campus Academic Reports

VIII.Superintendent's Recommendations

- 1.Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating/non-renewal of personnel.

IX.Closed / Executive Session (If Necessary)

Texas Government Code 551.071 - Private Consultation with the Board's attorney on any or all subjects or matters authorized by law

Texas Government Code 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Texas Government Code 551.074 - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees

a.Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b.Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

X.Open Session (Action Resulting From Closed Session, if any)

- 1.Discussion/Action on Items Discussed in Closed Session, if any.

XI.Discussion/Action on Superintendent Evaluation Instrument

XII.Approval of Budget Amendment # 2 for the 2025 - 2026 School Year

XIII.Adjourn

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. See BEC (Legal).

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment of specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final votes be required in the opinion of the Board with regard to any matters considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine

This notice was posted in compliance with the Texas Open Meetings Act at 9:00 a.m. on December 12, 2025.

Stephen English

Stephen English, Superintendent
Hemphill I.S.D.
For the Board of Trustees