

**Hemphill Independent School District
P.O. Box 1950 - Hemphill, Texas 75948
Phone (409) 787-3371 - Fax (409) 787-4005**

**Stephen English - Superintendent
Amanda McClelland - Business Manager**

**Stephanie Harkness
Elementary Principal**

**Lane Cook
Middle School Principal**

**Jeremy McDaniel
High School Principal**

**Agenda
Regular Board Meeting**

Wednesday, January 29, 2025 - 6:30 p.m. - Administration Building

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I.Members Present

Absent

II.Invocation

III.Pledge To The Flag

IV.Mission Statement

V.Visitors and Comments

VI.Notice of Public Meeting to Discuss Final TAPR State Accountability Report

VII.Consent Agenda

- 1.Minutes of the Regular Board Meeting December 19, 2024
- 2.Minutes of the Special Board Meeting January 15, 2025
- 3.Bills, Financial Reports, and Investment Reports for the month of December 2024

VIII.Superintendent's Report

- 1.Enrollment
- 2.January Board Recognition Month - "Leadership For Tomorrow's Texas"
- 3.Student Overnight Trip Requests, if necessary
- 4.Personnel Update, if necessary
- 5.Campus Academic Reports (Monitoring Calendar - Student Outcome Goals and Progress Measures) / Principal Reports

IX.Superintendent's Recommendations

- 1.Discussion/Action to approve the calling of the annual School Board Trustee Election on May 3, 2025.
- 2.Discussion/Action to approve moving February Regular Meeting due to Winter Break.
- 3.Discussion/Action to approve TASB Policy Update 124, affecting (LOCAL) policies to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 124.
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
CDA(LOCAL): OTHER REVENUES - INVESTMENTS
CY(LOCAL): INTELLECTUAL PROPERTY
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS
EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
- 4.Discussion/Action to approve a Resolution for the Ballistic Shield Project Grant Application.
- 5.Discussion/Action to approve tax refund requests.
- 6.Discussion/Action to approve the Elementary Targeted Improvement Plan.
- 7.Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or termination/non-renewal of personnel, if necessary.

X.Closed / Executive Session (If Necessary)

Texas Government Code 551.071 - Private Consultation with the Board's attorney on any or all subjects or matters authorized by law

Texas Government Code 551.074 - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees

- a.Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel
- b.Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

XI.Open Session (Action Resulting From Closed Session, if any)

1.Discussion/Action on Items Discussed in Closed Session, if any.

XII.Discussion/Action on Superintendent Evaluation Instrument and Superintendent Contract Extension

XIII.Approval of Budget Amendment # 3 for the 2024 - 2025 School Year

XIV.Adjourn

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. See BEC (Legal).

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment of specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final votes be required in the opinion of the Board with regard to any matters considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

A.the open meeting covered by this notice upon the reconvening of this public meeting, or

B.at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine,

This notice was posted in compliance with the Texas Open Meetings Act at 9:00 a.m. on 1/24/2025

A handwritten signature in black ink that reads "Stephen English". The signature is written in a cursive style and is positioned above a horizontal line.

Stephen English, Superintendent
Hemphill I.S.D.
For the Board of Trustees