

Thursday, June 20, 2024

The Hemphill Independent School District Board of Education met in regular session on Thursday, June 20, 2024 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Carl Beall Jr, Kim Scales, Andrea Procella-Heslip, Tammie Cox, Gary R. Parks, Dale Wilkerson.

Members absent: Marty Griffin

Also present were Stephen English, Kelli Barnett, Amanda McClelland, Stephanie Harkness, Scott Dyer, Lane Cook, Drew Howard, Jeremy McDaniel, Denise Eddings.

Carl Beall Jr, Board President, called the meeting to order and established a quorum at 6:00 p.m.

Gary R. Parks gave the invocation.

Carl Beall Jr led the Pledge To The Flag.

Kim Scales recited the Hemphill ISD Mission Statement.

Visitors and Comments

No one requested to speak.

Consent Agenda

Motion by Andrea Procella-Heslip, seconded by Gary R. Parks, passed unanimously.

Minutes of the Regular Board Meeting May 13, 2024

Bills, Financial Reports, and Investment Reports for the month of May 2024

Stephen English, Superintendent, presented the Superintendent's Report

Enrollment

School	2021 - 2022	2022 - 2023	2023 - 2024
High School	265	230	219
Middle School	260	232	226
Elementary	349	333	337
Total	874	795	782

Class Counts

EE - 0, PK - 36, K - 60, 1 - 60, 2 - 60, 3 - 64, 4 - 57, 5 - 55, 6 - 55, 7 - 55, 8 - 61, 9 - 70, 10 - 50, 11- 52, 12 - 47, Total - 782

Student Overnight Trip Requests

FFA to Bryan for State Show June 11 - 16

FFA to Laneville for District Officer training June 17 - 21

FFA to Monroe LA for Brahman Show June 23 - 30

FFA to Houston for FFA Officers July 8 - 12

FFA to Bryan for Livestock Show June 30 - July 3

Summer Office Hours - Monday - Thursday

Personnel Update

Resigned: Glenda Burwood - Life Skills Paraprofessional, Mary Ann Briggs - Elem/MS

Counselor, Kayla Myers - Band Director, Brandy Reynolds - Elem Paraprofessional, Andy

Bozeman - Custodian, Trinity Hughes - Elem Teacher

Employed: Kaylee Burch - Elem Teacher, Makoda Gascon - Elem Teacher, Dawn Nelson -

Cafeteria Director, Tonnee Hawthorne - Bus Driver, Lynette Hunger - Band Director, Karlus

Flanagan - DAEP/Boys Coach, Kaylee Hancock - HS Sp Ed Teacher/Girls Coach

Reassigned: Heather Moody to Elem/MS Counselor, Lane Cook to Middle School Principal,

Shelby Griffin to Elem Teacher

Campus Academic Reports / Principal Reports

Each Principal reported on their campus.

SHAC Annual Report for 2023 - 2024

Mr. English reported on the final meeting for the 2023 - 2024 School Year

Service Pins and Retirement Awards

5 Year - Gaylan Chadwick, Lori Corbello, Meleesa Davis, Monica Hackler, Morgan Hart, Erica

Powell, Patricia Snodgrass, Claude Ward

10 Year - Mary Ann Briggs, Dana Bundy, Gabby Carvajal, Maggie Hadnot, Mandy Meza, Reggie

Parks, Stephanie Parnell, Kelly Reynolds

15 Year - Donna Dupree, Jennifer Moody, Heather Phillips, Lea Warren

20 Year - Christa Gibbs, Dorothy Henson, Angie Lowe

25 Year - Kathleen Henson, Kim Westbrook

Retirement Plaques - Kathleen Henson, Sunny Whittington

Facilities and Construction Update, if necessary

Long Range Plan for Construction

Mr. English will put together a Long Range Plan for rotation of buildings

Board Self Evaluation

Drew Howard with Region 7 ESC discussed with the Board about the board self evaluation.

Retention Bonus

The Board would like for Mr. English to develop some options for the retention bonus in the future.

Scott Dyer reported to the Board about the Active Shooter training that was conducted for two days this week.

Stephen English, Superintendent, presented the Superintendent's Recommendations Discussion/Action for approval of the resolution for district wide closure the week of July 1 - July 5, 2024 and the compensation of employees contracted for 226 days/234 days.

The Board approved the resolution for district wide closure the week of July 1 - July 5, 2024 and the compensation of employees contracted for 226 days/234 days on a motion by Dale Wilkerson, seconded by Kim Scales, passed unanimously.

Discussion/Action to approve Tax Refund Requests.

The Board approved Tax Refund Requests for Sandals & Spurs Resorts LLC for \$ 2,828.64 and Lenard Ebarb for \$ 2,117.14 on a motion by Kim Scales, seconded by Tammie Cox, passed unanimously.

Discussion/Action to approve a Region 12 ESC E-Rate Consulting Contract Agreement.

The Board approved a Region 12 ESC E-Rate Consulting Contract Agreement on a motion by Andrea Procella-Heslip, seconded by Dale Wilkerson, passed unanimously.

Discussion/Action for approval of the SCSSA Agreement.

The Board approved the SCSSA Agreement on a motion by Kim Scales, seconded by Tammie Cox, passed unanimously.

Discussion/Action to review the District's Local Investment Policy CDA and Resolution.

The Board approved the District's Local Investment Policy CDA and Resolution on a motion by Gary R. Parks, seconded by Dale Wilkerson, passed unanimously.

Discussion/Action to approve TASB Policy Update 123, affecting (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 123.

The Board approved TASB Policy Update 123, affecting (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 123 on a motion by Kim Scales, seconded by Andrea Procella-Heslip, passed unanimously.

BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES

CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL

CKEA(LOCAL): SECURITY PERSONNEL - COMMISSIONED PEACE OFFICERS

CQC(LOCAL): TECHNOLOGY RESOURCES - EQUIPMENT

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE

COMPLAINTS/GRIEVANCES

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION

EF(LOCAL): INSTRUCTIONAL RESOURCES

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EFB(LOCAL): INSTRUCTIONAL RESOURCES - LIBRARY MATERIALS

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT

COMPLAINTS/GRIEVANCES

GF(LOCAL): PUBLIC COMPLAINTS

Discussion/Action to purchase furniture from Meteor Education for the middle school remodel.

The Board approved to purchase furniture from Meteor Education for the middle school remodel for \$ 140,430.48 on a motion by Kim Scales, seconded by Tammie Cox, passed unanimously.

Discussion/Action to discuss the school day and possibly amend the 2024 - 2025 HISD School Calendar.

Dale Wilkerson made a motion for Mr. English to look into creating an amended 2024 - 2025 HISD School Calendar, seconded by Gary R. Parks, passed unanimously.

Andrea Procella-Heslip requested a Closed/Executive Session

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law) and Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, or dismissal of public offices or employees).

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b. Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

The Board convened into Closed Session at 8:32 p.m.

The Board returned to Open Session at 9:31 p.m.

Open Session (Action Resulting from Closed Session)

Discussion/Action on Items Discussed in Closed Session, if any.

Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating/non-renewal of personnel, if necessary.

There was no action taken.

Approval of Budget Amendment # 8 for the 2023 - 2024 School Year

Amanda McClelland, Business Manager, presented Budget Amendment # 8 for the 2023 - 2024 School Year

199 00 3600 00 000 4 00000 \$ 140,431.00

199 81 6629 02 999 4 99000 \$(140,431.00)

To amend budget for MS Furniture

199 00 3600 00 000 4 00000 \$ 12,629.00

199 81 6629 02 999 4 99000 \$(12,629.00)

To amend budget for Architect Fees

199 00 5931 00 000 4 00000 \$ 16,788.00

199 93 6492 00 999 4 23000 \$(16,788.00)

To amend budget for SCSSA Fees

The Board approved Budget Amendment # 8 for the 2023 - 2024 School Year on a motion by Kim Scales, seconded by Dale Wilkerson, passed unanimously.

There being no further business to discuss the meeting adjourned at 9:35 p.m. on a motion by Gary R. Parks, seconded by Kim Scales, passed unanimously.

Carl Beall Jr, President
Hemphill Board of Education

Andrea Procella-Heslip, Secretary
Hemphill Board of Education