

Thursday, May 18, 2023

The Hemphill Independent School District Board of Education met in regular session on Thursday, May 18, 2023 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Kim Scales, Andrea Procella-Heslip, Carl Beall Jr, Tammie Cox, Gary Parks, and Tommy Whittington.

Members absent: None.

Also present were Stephen English, Kelli Barnett, Amanda McClelland, Annette Johnson, Jeremy McDaniel, Stephanie Harkness, Scott Dyer, Tod Stark, Dale Wilkerson, Cassy Whitsitt, Shelley Fisette, Sunny Whittington, Amanda Smith, Chanda Pattillo, Summer Ford, Shelly Starr, LaDonna Clark, Jennifer Moody, Dawn Procell, Morgan Hart, Meleesa Davis, Henry Alvarado, Stephanie Wilkerson, Sadie Ramsey, Skipper Eberlan, Carrie English, Heidy Griffin, Sharon Ray, Ron Ray, Blaire Craven, Melanie Kellum, Tod Stark, Brittany Laurence, Kelsey Powell, Malcom McKinley, Kevin White, and Veronica White

Kim Scales, Board President, called the meeting to order and established a quorum at 6:00 p.m. with all members present.

Carl Beall Jr gave the invocation.

Kim Scales led the Pledge To The Flag.

Tommy Whittington recited the Hemphill ISD Mission Statement.

Visitors and Comments

Heidy Griffin spoke to the Board concerning packing the classrooms with too many students.

Dawn Procell spoke to the Board concerning 3 teachers per grade level in elementary school.

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law).

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel.

The Board convened into Closed Session at 6:15 p.m.

The Board returned to Open Session at 6:30 p.m.

Open Session (Action Resulting from Closed Session)

Level III Grievance Hearing

Blaire Craven, Legal Counsel for Hemphill ISD, presiding officer for the Level III Grievance Hearing, presided over the Level III Grievance starting at 6:32 p.m.

The Level III Grievance Hearing was requested by Sharon Ray to be heard in Open Session.

Sharon Ray presented her statement.

Stephen English presented his rebuttal.

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law).

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel.

The Board convened into Closed Session at 6:47 p.m.

The Board returned to Open Session at 7:08 p.m.

Open Session

1. Discussion/Action on Level III Grievance Hearing in Closed Session, (if any).

Kim Scales, Board President, presiding officer, asked for a motion on the Level III Grievance Hearing.

There was not a motion so Kim Scales declared due to the absence of a motion the Level II Grievance decision was upheld.

At this time, Kim Scales, Board President, presented a plaque to Tommy Whittington for his service on the HISD Board of Trustees.

Administer Oath of Office

Stephen English, Notary, administered the Oath of Office to Tammie Cox and Dale Wilkerson.

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law) and Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, or dismissal of public offices or employees).

The Board convened into Closed Session at 7:14 p.m.

The Board returned to Open Session at 7:19 p.m.

Open Session (Action Resulting from Closed Session)

1. Consideration/Discussion/Action of Reorganization of Board Officers

Tammie Cox nominated Andrea Procetta-Heslip for Secretary, Gary Parks seconded, passed unanimously.

Marty Griffin nominated Carl Beall Jr for Vice-President, Tammie Cox seconded, passed unanimously.

Gary Parks nominated Kim Scales to stay President, Andrea Procetta-Heslip seconded, passed unanimously.

Facilities and Construction Update

Middle School Update - Malcom McKinley

Malcom McKinley reported to the Board that the completion should be around the end of July and move in should be in August.

Consent Agenda

Motion by Carl Beall Jr, seconded by Andrea Procella-Heslip, passed unanimously.

Minutes of the Regular Board Meeting April 20, 2023

Bills, Financial Reports, and Investment Reports for the month of April 2023

Stephen English, Superintendent, presented the Superintendent’s Report

Enrollment

School	2020 - 2021	2021 - 2022	2022 - 2023
High School	253	266	230
Middle School	293	278	248
Elementary School	336	351	334
Total	882	895	812

Class Counts

EE - 3, PK - 47, K - 59, 1 - 60, 2 - 58, 3 - 56, 4 - 51, 5 - 54, 6 - 62, 7 - 65, 8 - 67, 9 - 61, 10 - 62, 11 - 43, 12 - 64, Total - 812

Student Overnight Trip Requests

FFA to Brenham June 14 - 17 State Brahman Show

FFA to Texarkana June 25 - 30 National Brahman Show

Varsity Cheer to Huntsville June 5 - 7 Cheer Camp

Personnel Update

Resigned: Kim Hearn - Elementary Teacher, Kathryn Pay - Middle School Teacher, Roderica Johnson - Sp Ed Paraprofessional, Kaye Guthrie - Half Time Sp Ed Teacher, Merv Guthrie - Half Time Sp Ed Teacher, Shannon Bishop - High School Teacher

Campus Academic Reports / Principal Reports

Each Principal reported on their campus.

Athletic Department Report

Tod Stark reported on athletics

Maintenance and Transportation Report

Skipper Eberlan reported on maintenance and transportation

Scholarships Report

Scholarship Night May 22, 2023 at 7:00 p.m in the Cafeteria. As of today the total is \$ 337,444 for 28 students

Graduation

Kindergarten Graduation - May 25 at 9:00 a.m. in the Hornet Gym

Senior Graduation - May 26 at 7:00 p.m. at Hornet Stadium, weather permitting

Hemphill ISD Education Foundation Awards

Scott Simmons (High School Agriculture) \$ 3,000

Carrie English (High School Geometry) \$ 205

Marcie Welch (Elementary K, STEM) \$ 1,000

Morgan Hart (Elementary K, STEM) \$ 1,000

Kristie Vick (High School Spanish) \$ 1,141

Total \$ 6,346

Facilities and Construction Update

Summer Work

Skipper Eberlan reported on summer work

Timber Sale Agreement Report

Mr. English reported on the agreement.

Stephen English, Superintendent, presented the Superintendent's Recommendations.

Discussion/Action to approve the Sabine County Shared Service Arrangement Agreement.

The Board approved the Sabine County Shared Service Arrangement Agreement on a motion by Andrea Procella-Heslip, seconded by Tammie Cox, passed unanimously.

Discussion/Action to rescind a resignation from Heather Moody for employment for the 2023 - 2024 Middle School ELAR Teaching position.

The Board approved to rescind a resignation from Heather Moody for employment for the 2023 - 2024 Middle School ELAR Teaching position on a motion by Carl Beall Jr, seconded by Marty Griffin, passed unanimously.

Discussion/Action to approve grant hiring authority for contractual employees to Superintendent for May (remaining days), June, July, and August.

The Board approved to grant hiring authority for contractual employees to Superintendent for May (remaining days), June, July, and August on a motion by Carl Beall Jr, seconded by Marty Griffin, passed unanimously.

Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating/non-renewal of personnel, if necessary.

The Board approved to employ Erica Powell as a Speech Language Pathologist Assistant for the SCSSA and Heather Moody as a Middle School ELAR Teacher on a motion by Marty Griffin, seconded by Andrea Procella-Heslip, passed unanimously.

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law) and Gov. Code 551.074

(Board deliberation concerning appointment, employment, evaluation, reassignment, duties, or dismissal of public offices or employees).

a. Discussion of employee hires, resignations, reassignments and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b. Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

The Board convened into Closed Session at 8:31 p.m.

The Board returned to Open Session at 9:55 p.m.

Open Session (Action Resulting from Closed Session)

Discussion/Action on Items Discussed in Closed Session, if any.

There was no action taken.

Approval of Budget Amendment # 8 for the 2022 - 2023 School Year

Amanda McClelland, Business Manager, presented Budget Amendment # 8 for the 2022 - 2023 School Year

199 00 5744 00 000 3 00004	\$ 6,346.00
199 11 6399 00 999 3 11004	\$( 3,000.00)
199 11 6399 01 999 3 11004	\$( 205.00)
199 11 6399 02 999 3 11004	\$( 1,000.00)
199 11 6399 03 999 3 11004	\$( 1,000.00)
199 11 6399 04 999 3 11004	\$( 1,141.00)

To amend budget for Hemphill ISD Education Foundation

The Board approved Budget Amendment # 8 for the 2022 - 2023 School Year on a motion by Marty Griffin, seconded by Andrea Procella-Heslip, passed unanimously.

There being no further business to discuss the meeting adjourned at 9:56 p.m. on a motion by Gary Parks, seconded by Tammie Cox, passed unanimously.

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Kim Scales, President  
Hemphill Board of Education

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Andrea Procella-Heslip, Secretary  
Hemphill Board of Education