

Monday, December 18, 2023

The Hemphill Independent School District Board of Education met in regular session on Monday, December 18, 2023 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Kim Scales, Carl Beall Jr, Andrea Procella-Heslip, Tammie Cox, Marty Griffin, Gary R. Parks, Dale Wilkerson.

Members absent: None.

Also present were Stephen English, Kelli Barnett, Amanda McClelland, Stephanie Harkness, Jeremy McDaniel, Scott Dyer, Trinity Hughes, Sarah Scroggins, Jessica Clak, Mindy Ashen, Angela Sowell, Lea Warren, Denise Eddings, Chad Ford, Summer Ford, Lana Procella, Heather Snow, Angela Iles, Sunny Whittington, Susan Conn, Mark Boshier, Amber McGee, Tommy McGee, Jeff Ashen, Meredith Diggles II, Jennifer Alonzo, Tod Stark, Andrew Upshaw, Valerie Upshaw, Michell Buck, Kelly Holifield, Kim Smith, Malcolm McKinley, Kyle Kelley, Cade Noble. Kim Scales, Board President, called the meeting to order and established a quorum at 6:00 p.m. Carl Beall Jr gave the invocation.

Kim Scales and Marty Griffin led the Pledge To The Flag.

Andrea Procella-Heslip recited the Hemphill ISD Mission Statement.

Visitors and Comments

Jeremy McDaniel introduced Mark Boshier with Career & Technical Association of Texas (CTAT). Mark Boshier discussed with the Board what he had looked at with Hemphill ISD's CTE Program.

Sunny Whittington spoke to the Board with concerns on academics and morale.

Andrew Upshaw spoke to the Board with concerns on athletics.

Consent Agenda

Motion by Andrea Procella-Heslip, Tammie Cox, passed unanimously.

Minutes of the Regular Board Meeting November 16, 2023

Minutes of the Special Board Meeting November 29, 2023

Minutes of the Special Board Meeting/Workshop December 6, 2023

Bills, Financial Reports, and Investment Reports for the month of November 2023

Stephen English, Superintendent, presented the Superintendent's Report

Enrollment

School	2021 - 2022	2022 - 2023	2023 - 2024
High School	272	248	220
Middle School	275	248	231
Elementary School	354	331	323
Total	901	827	774

Class Counts

EE - 0, PK - 38, K - 59, 1 - 55, 2 - 58, 3 - 60, 4 - 53, 5 - 54, 6 - 54, 7 - 60, 8 - 63, 9 - 67, 10 - 54,
11 - 50, 12 - 49, Total - 774

Personnel Update

Employed Kim Gauthier - Special Needs Para

Student Overnight Trip Requests, if necessary.

There were no trips.

Facilities and Construction Update

Malcom McKinley and Kyle Kelley provided a walkthrough of the Science Building.

Campus Academic Reports / Principal Reports

The Principals reported on their campuses.

Stephen English, Superintendent, presented the Superintendent's Recommendations.

Discussion/Action to approve tax refund requests.

The Board approved the following tax refund request on a motion by Carl Beall Jr, seconded by Gary R. Parks, passed unanimously.

Dennis Garcia - \$ 609.31

Alex Tabor - \$ 676.03

James & Cindy Theriot - \$ 669.20

Discussion/Action to approve TASB Policy Update 122, affective (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 122.

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CSA (LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY

DC(LOCAL): EMPLOYMENT PRACTICES

EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS

EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE PROGRAMS - ACCELERATED INSTRUCTION

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FL(LOCAL): STUDENT RECORDS

The Board approved TASB Policy Update 122, affective (LOCAL) policies, to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 122 on a motion by Dale Wilkerson, seconded by Andrea Procella-Heslip, passed unanimously.

Discussion/Action to approve HISD Board Standard Operating Procedures and Code of Conduct.

The Board approved the HISD Board Standard Operating Procedures and Code of Conduct as presented on a motion by Carl Beall Jr, seconded by Dale Wilkerson, passed unanimously.

Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating/non-renewal of personnel, if necessary.

The Board approved a resignation from Kaylee Hancock, middle school teacher/girls coach, effective January 5, 2024, on a motion by Gary R. Parks, seconded by Andrea Procella-Heslip, passed unanimously.

Kim Scales, Board President, stated the Board would convene into Closed Session for Gov. Code 551.074 and 551.071.

Adjourn for Executive Session allowed by Gov. Code 551.071 (Private Consultation with the Board's attorney on any or all subjects or matters authorized by law) and Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, or dismissal of public offices or employees).

a. Discussion of employee hires, resignations, reassignments, and discipline, including campus administration, Superintendent and professional educators and auxiliary personnel

b. Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools

The Board convened into Closed Session at 6:39 p.m.

The Board returned to Open Session at 8:30 p.m.

Open Session (Action Resulting From Closed Session, if any)

Discussion/Action on Items Discussed in Closed Session, if any.

There was no action taken.

Discussion/Action on superintendent evaluation instrument.

The Board approved the superintendent evaluation instrument presented on a motion by Carl Beall Jr, seconded by Gary Parks, passed unanimously.

Approval of Budget Amendment # 4 for the 2023 - 2024 School Year

There was not a Budget Amendment # 4.

There being no further business to discuss the meeting adjourned at 8:34 p.m. on a motion by Gary R. Parks, seconded by Tammie Cox, passed unanimously.

Kim Scales, President
Hemphill Board of Education

Andrea Procella-Heslip, Secretary
Hemphill Board of Education