

Hemphill Independent School District
P.O. Box 1950 - Hemphill, Texas 75948
Phone (409) 787-3371 - Fax (409) 787-4005

J. Reese Briggs, Superintendent
Sally Butler, Business Manager

Monica Butler
Elementary Principal

Jeremy McDaniel
Middle School Principal

Marc Griffin
High School Principal

Agenda
Regular Board Meeting

Thursday, July 16, 2020 - 6:00 p.m. - Administration Building

Due to the COVID-19 pandemic, and in accordance with orders from the Governor of Texas and guidelines from the Texas Attorney General and local health officials, the meeting will be physically closed to the public.

Trustees and the Superintendent physically present for the meeting will abide by current social distancing guidelines and sanitation procedures. One or more board members may participate in the meeting via Zoom conference call and the District will ensure compliance with applicable laws related to remote participation.

Citizens may view the board meeting live through Zoom by using the following link:

<https://esc7.zoom.us/j/96228228341?pwd=WEZxTUI5WHRXQWIXY281ZkRpMWNIUT09>

The meeting will be recorded.

Public comment will be observed, however anyone wishing to submit a public comment must do so via email no later than 4:00 p.m. on July 16, 2020. Public comment may be emailed to Kelli Barnett kelli.barnett@hemphillisd.net. All comments will be read aloud during the meeting and the author will be identified. No anonymous public comments will be accepted and/or read aloud during the meeting. All other local policies related to public comment remain in effect.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I.Members Present

Absent

II. Invocation

III. Pledge To The Flag

IV. Mission Statement

V. Visitors and Comments (per Zoom)

VI. Consent Agenda

1. Minutes of the Regular Board Meeting June 18, 2020
2. Bills, Financial Reports, and Investment Reports for the month of June 2020

VII. Superintendent's Report

1. Enrollment
2. Personnel Update
3. Budget Workshop
4. Academics Update / Principal Reports
5. Student Overnight Trip Requests, if necessary
6. COVID-19 Update / Return to School
7. Teacher Incentive Allotment

VIII. Superintendent's Recommendations

1. Discussion/Action to approve tax refund requests, if necessary.
2. Discussion/Action to approve renewal of workers compensation proposal.
3. Discussion/Action of catastrophic leave as it pertains to COVID-19 per Local Policy DEC.
4. Discussion/Action on sidewalk cover.
5. Discussion/Action to approve District's Audit Services.
6. Discussion/Action to move August Regular Board Meeting date.
7. Discussion/Action, if appropriate, to change September and October regular board meeting dates due to football season.
8. Discussion/Action to approve renewal of student accident insurance.
9. Discussion/Action to approve intent to apply for the Cares Act funding.
10. Discussion/Action to approve House Bill 3834 Certification Cybersecurity training for board members.
11. Discussion/Action of, if appropriate, to change the 2020-2021 school calendar to provide for on-campus and remote learning due to COVID-19 pandemic.
12. Discussion/Action of, if appropriate, extracurricular participation by students receiving remote learning only.

13. Discussion/Action to approve 11 and 12 month employees salaries for the 2020 - 2021 school year.

14. Discussion/Action to approve a Proposed Tax Rate for the 2020 - 2021 school year and to decide on public meeting date of August 27, 2020 on budget and tax rate.

15. Discussion/Action to approve bid for removal and installation of baseball netting.

16. Discussion/Action for accepting resignations, employing personnel, reassignment of personnel, or terminating personnel, if necessary.

IX. Closed / Executive Session

Texas Government Code 551.074 - Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees.

a. Discussion of Board Relations Between the Members of the Board of Trustees and the relationship of the Board of Trustees with the Superintendent of Schools.

X. Open Session

1. Discussion/Action on Items Discussed in Closed Session, if any.

XI. Approval of Budget Amendment # 6 for the 2019 - 2020 School Year

XII. Adjourn

Closed sessions are authorized by the Texas Open Meetings Act, Texas Government Codes. No action or vote may be taken in the closed meeting. An open meeting will be held to consider and take action, if any, on items discussed in closed session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. See BEC (Legal).

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment or specific occasions for implementation of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children.

Section 551.083 - For the purpose of considering the standard guidelines, terms, or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examinations of another witness.

Should any final action, final decision, or final votes be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision, or final votes shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine

This notice was posted in compliance with the Texas Open Meetings Act at 11:00 a.m. July 9, 2020.



J. Reese Briggs, Superintendent
Hemphill I.S.D.
For the Board of Trustees