

Thursday, June 20, 2019

The Hemphill Independent School District Board of Education met in regular session on Thursday, June 20, 2019 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Welden Elliott, Andrea Procella-Heslip, Carl Beall Jr, Marty Griffin, Gary Parks, and Kim Scales.

Members absent: Janis Speights.

Also present were Reese Briggs, Superintendent, Sally Butler, Business Manager, Kelli Barnett, Susan Smith, Jeremy McDaniel, Marc Griffin, Teresa Shaffer, Chief Mike Hanks, Cassy Whitsitt, Robyn Shapley, Curt Jones, Stephanie Corley, John Manuel, Walker Ann Wilson, Shelly Starr, Lea Warren, Donna Dupree, Kathryn Neely, Shelley Fiset, June Lulkey.

Welden Elliott gave the invocation.

Welden Elliott led the pledge to the Flag.

Kim Scales recited the Hemphill ISD Mission Statement.

Visitors and Comments

Cassy Whitsitt introduced Walker Ann Wilson and Kathryn Neely as new employees.

John Manuel with Linebarger Goggan Blair & Sampson spoke to the Board about the contract renewal for them.

Recommend approval of contract with Linebarger Goggan Blair & Sampson LLP.

The Board approved the contract with Linebarger Goggan Blair & Sampson LLP on a motion by Kim Scales, seconded by Marty Griffin, passed unanimously.

Consent Agenda

Minutes of the Special Board Meeting May 8, 2019

The Board approved the minutes of the Special Board Meeting May 8, 2019 on a motion by Gary Parks, seconded by Andrea Procella-Heslip, passed unanimously.

Minutes of the Special Board Meeting May 14, 2019

The Board approved the minutes of the Special Board Meeting May 14, 2019 on a motion by Kim Scales, seconded by Andrea Procella-Heslip, passed unanimously.

Minutes of the Regular Board Meeting May 16, 2019

The Board approved the minutes of the Regular Board Meeting May 16, 2019 on a motion by Andrea Procella-Heslip, seconded by Carl Beall, passed unanimously.

Minutes of the Special Board Meeting June 10, 2019

Kim Scales made a motion for the minutes of the Special Board Meeting June 10, 2019 be rewritten with more detail on items and topics discussed, seconded by Carl Beall Jr, passed unanimously, minutes not approved.

Bills, Financial Reports, and Investment Reports for the month of May 2019

The Board approved the Bills, Financial Reports, and Investment Reports for the month of May 2019 on a motion by Carl Beall Jr, seconded by Andrea Procella-Heslip, passed unanimously.

Reese Briggs, Superintendent, gave the Superintendent's Report

Enrollment

School	2016 - 2017	2017 - 2018	2018 - 2019
High School	257	261	238
Middle School	258	271	276
Elementary School	387	383	296
Total	902	915	810

Class Counts

EE - , PK - 16, K - 56, 1 - 51, 2 - 47, 3 - 64, 4 - 62, 5 - 68, 6 - 81, 7 - 70, 8 - 57, 9 - 65, 10 - 66, 11 - 53, 12 - 54, Total 810

There were no Student Overnight Trip Requests.

Personnel Update

Resignations: Karen Cunningham - Certified Educator, Jim Strickland - Certified Educator/Coach, Cyndi Pickard - Paraprofessional, Brooke Leone - Certified Educator

Service Pens and Retirement Awards

Service Pens - 5 Year - Reese Briggs, Mary Ann Briggs, Dana Bundy, Gabriela Carvajal, Maggie Hadnot, Brandi Havard, Mandy Meza, Reggie Parks, Stephanie Parnell, Chris Ratcliff, Kelly Reynolds, 10 Year - Donna Dupree, Heather Phillips, Eddie Henson, Jennifer Moody, Lea Warren, 15 Year - Christa Gibbs, Angie Lowe, 20 Year - Kim Westbrook, 30 Year - Sherri Eddings, 40 Year - Sharon Crowell

Retirement Plaques - Sherri Eddings, Sharon Snow, Nora Alford, Wayne Alford

TEA Compliance with ESSA Maintenance of Effort Requirement

Hemphill ISD received the Every Student Succeeds Act Maintenance of Effort compliance report and passed in all areas. The purpose of the report is to ensure that our district is allocating the appropriate amount of local/state funding in specific areas: Total Operating Expenditures - PASS, Total Operating Expenditures per Student (Refined ADA) - PASS, Total Operating Expenditures per Student (Membership and Enrollment) - PASS

Budget Workshop

A meeting was scheduled for Thursday, June 27, 2019 at 6:00 p.m. Items that need discussed are salary schedules for all employees, the new state schedule created by HB 3, and revenue projections.

Academics/Curriculum Update/Overview

Hemphill ISD has received the preliminary results from the state. Results are being compiled to compare each student grade level with how they performed the previous year and how we compare with the state. Once compiled the Board will receive the spreadsheet.

Facilities Construction Update

Security Access Control and Fencing

Southland Fence was unable to come out his week due to illness so hoping to complete the punch list next week. Areas will be identified to address and set up a day for their return to complete the job and address areas of concern. One of those will be to remove the gate lever boxes and replace them with the size needed to accommodate the entry controls to be used. As previously discussed, this change will allow us to forego installing conduit and wiring to these areas. Guardian Solutions has completed the installs in all areas except the gates. They will be working with Southland to coordinate the completion of their project.

Staff Surveys

Surveys were given included in the board packets.

US Forest Check

Hemphill ISD received a check for \$ 7,435.13.

Budget Coding Packet

A budget coding packet was given out to the Board.

Milam Street Construction

Resurfacing the road is projected to start Monday, June 24, 2019. They are projecting approximately one week or a little longer for the road to be blocked off.

The Department of Transportation has indicated that their contractor will be installing sidewalks along Hwy 87 this summer.

Reese Briggs, Superintendent, presented the Superintendent's Recommendations.

Recommend approval of Region 12 ESC E-Rate Consulting Contract Agreement.

The Board approved the Region 12 ESC E-Rate Consulting Contract Agreement on a motion by Kim Scales, seconded by Andrea Procella-Heslip, passed unanimously.

Recommend approval to review the District's Local Investment Policy CDA and Resolution.

The Board reviewed and approved the District's Local Investment Policy CDA and Resolution on a motion by Gary Parks, seconded by Carl Beall Jr, passed unanimously.

Recommend approval to grant hiring authority for contractual employees to superintendent for June (remaining days), July, and August.

The Board approved to grant hiring authority for contractual employees to superintendent for June (remaining days), July, and August on a motion by Gary Parks, seconded by Marty Griffin, passed unanimously.

Recommend approval of Region 5 and Region 7 ESC fees.

The Board approved the Region 5 and Region 7 ESC fees as presented on a motion by Kim Scales, seconded by Carl Beall Jr, passed unanimously.

Region 5 ESC \$ 27,670.20 and Region 7 ESC \$ 54,461.08.

Recommend rescinding previous motion at the last regular meeting to purchase cafeteria tables on a motion by Gay Parks, seconded by Kim Scales, passed unanimously.

Recommend approval of bids on cafeteria furniture.

The Board approved of bids on cafeteria furniture (tables) from Unity for \$ 46,894.82 on a motion by Carl Beall Jr, seconded by Kim Scales, passed unanimously.

Adjourn for Executive Session allowed by Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees).

The Board convened into Closed Session at 6:49 p.m.

The Board returned to Open Session at 11:09 p.m.

During Closed Session the Board requested each Principal visit with them one at a time.

Recommend accepting resignations, employing personnel, reassignment of personnel, or terminating personnel.

The Board approved employing personnel as discussed on a motion by Gary Parks, seconded by Marty Griffin, passed 6 votes for with 1 abstaining, Andrea Procella-Heslip.

William Wood - Certified Educator (pending acceptance into ITeach Program) Probationary Dual Contract, Skylar Quick - Certified Educator - Probationary Dual Contract, Christina Leach - Certified Educator - Probationary Contract, LaDorsha Bailey - Certified Educator - Probationary Contract

Discussion, and if appropriate, action on Bus Driver's Salary Schedule

The Board approved an increase to \$ 20.00 an hour on Bus Driver's Salary Schedule on a motion by Kim Scales, seconded by Marty Griffin, passed unanimously.

Employee Insurance Program

The Board approved for employees that do not have insurance for the amount that the district contributes for HD1 to be added to employees salary pending legal opinion (can employer request proof of insurance) on a motion by Marty Griffin, seconded by Kim Scales, passed unanimously.

Position of Director of Curriculum & Instruction

A motion to eliminate the Director of Curriculum & Instruction position was made by Kim Scales, seconded by Andrea Procella-Heslip, 3 votes for (Andrea Procella-Heslip, Kim Scales, and Marty Griffin), 1 vote against (Gary Parks), and 1 abstaining (Carl Beall Jr), motion passed.

There was not a Budget Amendment # 8 for the 2018 - 2019 School Year

There being no further business to discuss the meeting adjourned at 11:20 p.m. on a motion by Gary Parks, seconded by Carl Beall Jr, passed unanimously.

Welden Elliott, President
Hemphill Board of Education

Andrea Procella-Heslip, Secretary
Hemphill Board of Education

Thursday, June 27, 2019

The Hemphill Independent School District Board of Education met in special session on Thursday, June 27, 2019 at 6:00 p.m. for a special Board Meeting in the HISD Administration Office with the following members present: Welden Elliott, Andrea Procella-Heslip, Carl Beall Jr, Marty Griffin, Gary Parks, and Kim Scales.

Members absent: Janis Speights.

Also present were Reese Briggs, Superintendent, Sally Butler, Business Manager, and Kelli Barnett.

Discussion, and if appropriate, action to appoint one TASB Delegate and one alternate.

A nomination was made for Kim Scales to be the TASB Delegate and Andrea Procella-Heslip to be the TASB Alternate, on a motion by Gary Parks, seconded by Carl Beall Jr, passed unanimously.

Approval of 11 and 12 month employees salaries for the 2019 - 2020 school year.

A motion to approve the 11 and 12 month employees salaries for the 2019 - 2020 school year was made by Marty Griffin, seconded by Kim Scales, passed unanimously.

2019 - 2020 Preliminary Budget Workshop

After much discussion, a motion was made to pay \$ 3,000 above state base on a motion by Kim Scales, seconded by Marty Griffin, passed unanimously.

After much discussion, a motion was made to roll insurance paid by district above the state required \$225 into salary, if legal, on a motion by Gary Parks, seconded by Carl Beall Jr, passed unanimously.

Adjourn for Executive Session allowed by Gov.Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees).

The Board convened into Closed Session at 9:31 p.m.

The Board returned to Open Session at 10:30 p.m.

There being no further business to discuss the meeting adjourned at 10:31 p.m. on a motion by Gary Parks, seconded by Kim Scales, passed unanimously.

Welden Elliott, President
Hemphill Board of Education

Andrea Procella-Heslip, Secretary
Hemphill Board of Education