Thursday, October 17, 2019

The Hemphill Independent School District Board of Education met in regular session on Thursday, October 17, 2019 at 6:00 p.m. for a regular Board Meeting in the HISD Administration Office with the following members present: Welden Elliott, Andrea Procella-Heslip, Carl Beall Jr, Marty Griffin, Gary Parks, and Kim Scales.

Members absent: Janis Speights.

Also present were Reese Briggs, Superintendent, Sally Butler, Business Manager, Kelli Barnett, Marc Griffin, Jeremy McDaniel, Susan Smith, Chief Mike Hanks, Stephanie Corley, Jasyn Twine, Cassy Whitsitt, Lisa Ratcliff, Shelly Starr, Lea Warren, Devin McBryde, Linda McWhorter, Jennifer Moody, Chad Moody, Becky Smith, Maggie Hadnot, Linda Lout, Angela Iles, Amanda Holden, Heather Phillips, Denise Eddings, Stacy Harris, Gail Fuller, Heidy Griffin, Dawn Procell, Henry Alvarado, Monica Butler, Mindy Moody, Karrie Jones, and Christina Leach. Welden Elliott gave the invocation.

Kim Scales recited the Hemphill ISD Mission Statement.

Visitors and Comments: Jasyn Twine spoke on her appreciation for being able to attend the Girls State and being part of a remarkable program.

Shelly Starr spoke on Pre K teacher to student ratio, Heather Phillips spoke on how long the lesson plans are taking to prepare and asked could teachers use a program the District is already paying for to use as lesson plans.

Kim Scales asked the Pre K teachers what the Board could do to help; hire another teacher or hire an aide per class for Pre K.

Consent Agenda

Minutes of the Regular Board Meeting September 16, 2019

Minutes of the Special Board Meeting September 17, 2019

Bills, Financial Reports, and Investment Reports for the month of September 2019

The Board approved the consent agenda items on a motion by Kim Scales, seconded by Carl

Beall Jr. passed unanimously.

Reese Briggs, Superintendent, gave the Superintendent's Report.

Enrollment

School	2017 - 2018	2018 - 2019	2019 - 2020	
High School	255	252	262	
Middle School	265	281	289	

Elementary School 376 369 366

Total 896 902 917

Class Counts

EE - 1, PK - 53, K - 62, 1 - 55, 2 - 54, 3 - 72, 4 - 69, 5 - 75, 6 - 80, 7 - 73, 8 - 61, 9 - 77, 10 - 67,

11 - 64, 12 - 54, Total - 917

There were no Student Overnight Trip Requests

Personnel Update

Resigned - Brandi Havard - Paraprofessional, Lisa Whittemore - Cafeteria Worker

Employed - Maria Spears - Custodian, Roxanne Bradford - Bus Driver, Patricia Snodgrass - Bus

Driver

Facilities and Construction Update

Fence - All complete except the west gate next to the Athletic Complex.

Access Control - Guardian Security should be here October 28th

Sidewalk - Two bids received to be discussed later in the meeting.

Active Shooter Training Report

Training was done September 22 - 25, 2019

Principal Appreciation

Mr. Briggs presented each principal with a certificate and gift card.

TASB Legal Seminar

November 5, 2019 in Beaumont and November 13, 2019 in Kilgore

TASA/TASB Discussion

Carl Beall Jr, Andrea Procella-Heslip, and Kim Scales all discussed on the different sessions and topics they had attended.

Property for sale

There are 4 acres for sale on Milam Street behind the stadium for \$48,000 and property adjacent to the student parking lot with 1.5 acres with double wide home for \$179,000.

Reese Briggs, Superintendent, presented the Superintendent's Recommendations.

Recommend approval of 2019 - 2020 District and Campus Improvement Plans.

The Board approved the District and Campus Improvement Plans as presented on a motion by

Carl Beall Jr, seconded by Gary Parks, passed unanimously.

Discussion, and possible action, on Pre K teacher to student ratio and TEA recommendations.

Kim Scales asked the Pre K teachers in attendance what the Board could do to help them, either hire an additional teacher or possibly an aide a piece, the teachers asked for another teacher to be hired.

The Board approved to hire a teacher on a motion by Marty Griffin, seconded by Kim Scales, passed unanimously.

There was not a recommendation for Final Payment for Southland Fence Company Inc.

Recommend approval for cafeteria price changes for adult meals.

Current prices are Adult Breakfast \$ 2.10 and Adult Lunch \$ 3.75.

The Board approved the cafeteria price changes for adult meals for Adult Breakfast \$ 2.50 and Adult Lunch \$ 4.00 on a motion by Kim Scales, seconded by Carl Beall Jr, passed unanimously. Discussion, and if appropriate, action on bids for sidewalks.

The Board discussed the two bids received and approved Alex Blue's bid providing his specs match the other bids on a motion by Marty Griffin, seconded by Carl Beall Jr, passed unanimously.

Adjourn for Executive Session allowed by Gov. Code 551.074 (Board deliberation concerning appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officers or employees).

The Board convened into Closed Session at 8:00 p.m.

The Board returned to Open Session at 10:30 p.m.

Recommend approval of HES Targeted Improvement Plan.

Kim Scales made a motion to table the HES Targeted Improvement Plan until November meeting, seconded by Andrea Procella-Heslip, passed unanimously.

Recommend accepting resignations, employing personnel, or reassignment of personnel, if necessary.

The Board approved a resignation from Susan Smith who will be retiring December 31, 2019 on a motion by Andrea Procella-Heslip, seconded by Kim Scales, passed unanimously.

Approval of Budget Amendment # 2 for the 2019 - 2020 School Year

Sally Butler, Business Manager, presented Budget Amendment # 2 for the 2019 - 2020 School

240 00 3450 00 000 0 00000 \$ 21,329.00

240 35 6399 01 999 0 99000 \$(21,329.00)

To comply with TDA three month operating balances

19	9 00	3600	00	000 (0000	0	\$	614	,750.00	Fund Balance
19	9 00	5742	00	000 (0000	0	\$	10	,000.00	Interest Revenue
19	9 00	5812	00	000 (0000	0	\$	417	,311.00	Foundation School Funds
19	9 00	5811	00	000 (0000	0	\$	9	,538.00	Foundation Per Capita
19	9 00	5929	00	000 (0000	0	\$	20	,000.00	Indirect Costs
19	9 00	5931	00	000 (0000	0	\$	4	,500.00	SHARS
19	9 00	5939	00	000 (0000	0	\$	160	,000.00	Forest Service Revenue
19	9 00	5952	00	000 (0000	0	\$	30	,000.00	Medicare
19	9 11	6399	00	999 (3000	0	\$	32	,000.00	Supplies - Compensatory
19	9 34	6631	00	999 (99J0	0	\$	100	,000.00	Bus
19	9 36	6399	00	001	91D0	00	\$	25	,000.00	Uniforms
19	9 41	6213	00	703 (9980	00	\$	13	,000.00	Tax Collection Cost
19	9 51	6631	00	999 (99J0	0	\$	10	,000.00	Mower
19	9 51	6647	00	999 (99J0	0	\$	15	,000.00	Fixed Assets
19	9 51	6629	00	999 (99J0	0	\$	25	,000.00	Building Improvements
19	9 00	5711	00	000 (0000	0	\$(1	,192	2,631.00)	Tax Revenue Loss
19	9 00	5812	01	000	0000	0	\$(223	,432.00)	Formula Transition Grant
19	9 11	6399	00	999 (2500	0	\$(200.00)	ESL - 55% required
19	9 11	6119	01	999 (2300	0	\$(69	,836.00)	Sp Ed - 55 % required

To amend budget for Tax Revenue Deficit

199 00 3600 00 000 0 00000 \$ 21,000.00 199 81 6629 02 999 0 99000 \$(21,000.00)

To amend budget for sidewalks

The Board approved Budget Amendment # 2 for the 2019 - 2020 School Year as presented on a motion by Kim Scales, seconded by Gary Parks, passed unanimously.

There being no further business to discuss the meeting adjourned at 10:41 p.m. on a motion by Carl Beall Jr, seconded by Gary Parks, passed unanimously.

Welden Elliott, President Hemphill Board of Education Andrea Procella-Heslip, Secretary Hemphill Board of Education