

Hemphill Independent School District 2025-2026 Teacher Salary Schedule

<i>Years Experience</i>	<i>State Minimum</i>	<i>Local Stipend</i>	<i>Teacher Retention Allotment</i>	<i>Total Salary Bachelors</i>	<i>Local Stipend Masters</i>	<i>Total Salary Masters</i>
0	33,960	5,000	2,000	40,960	1,000	41,960
1	34,690	5,000	2,000	41,690	1,000	42,690
2	35,410	5,000	2,000	42,410	1,000	43,410
3	36,150	5,000	4,000	45,150	1,000	46,150
4	37,690	5,000	4,000	46,690	1,000	47,690
5	39,230	5,000	8,000	52,230	1,000	53,230
6	40,770	5,000	8,000	53,770	1,000	54,770
7	42,200	5,000	8,000	55,200	1,000	56,200
8	43,550	5,000	8,000	56,550	1,000	57,550
9	44,840	5,000	8,000	57,840	1,000	58,840
10	46,040	5,000	8,000	59,040	1,000	60,040
11	47,180	5,000	8,000	60,180	1,000	61,180
12	48,280	5,000	8,000	61,280	1,000	62,280
13	49,280	5,000	8,000	62,280	1,000	63,280
14	50,250	5,000	8,000	63,250	1,000	64,250
15	51,160	5,000	8,000	64,160	1,000	65,160
16	52,030	5,000	8,000	65,030	1,000	66,030
17	52,840	5,000	8,000	65,840	1,000	66,840
18	53,610	5,000	8,000	66,610	1,000	67,610
19	54,340	5,000	8,000	67,340	1,000	68,340
20	55,030	5,000	8,000	68,030	1,000	69,030
21	55,030	5,800	8,000	68,830	1,000	69,830
22	55,030	6,600	8,000	69,630	1,000	70,630
23	55,030	7,400	8,000	70,430	1,000	71,430
24	55,030	8,200	8,000	71,230	1,000	72,230
25	55,030	9,000	8,000	72,030	1,000	73,030
26	55,030	9,800	8,000	72,830	1,000	73,830
27	55,030	10,600	8,000	73,630	1,000	74,630
28	55,030	11,400	8,000	74,430	1,000	75,430
29	55,030	12,200	8,000	75,230	1,000	76,230
30	55,030	13,000	8,000	76,030	1,000	77,030